

# **Youth Development Professional- Full-Time**

Availability is needed Monday through Friday until 6:30 PM

Looking for an exciting and rewarding job at a nationally-recognized organization with opportunities for growth? Do you have a passion for working with youth? Are you 18 years of age or older? Boys & Girls Club of Greater Shasta is looking for energetic, skilled individuals who love working with youth in grades **4th-8th** in a fun, safe, and active environment for the 2024/2025 academic year at our **Sisson Middle School Club** 

### **Primary Function:**

Under the supervision of the Unit Director and Site Director the Full-time Youth Development Professional is responsible to provide planning, coordination, and implementation of activities and programs. A variety of programs are provided which includes: Character and Leadership Development, Education and Career Development, Health and Life Skills, Art, Sports, Fitness and Recreation.

#### **Success Factors:**

- Ability to listen, to demonstrate patience, and to create a positive atmosphere with children.
- Ability to organize group play activities.
- Experience in early childhood development is preferred.
- Knowledge of conflict resolution and mediation skills.
- Knowledge of appropriate-age games, recreation, and fine arts.
- The ability to communicate effectively in written and oral forms.
- The ability to supervise up to 20 youth at a time.

#### **Position Responsibilities:**

- On-Site supervision of the Club members.
- Maintains a positive outlook and attitude with children, and provides constructive feedback
- Plan and implement fun and engaging activities using Boys & Girls Club core programs
- Adhere to the Boys & Girls Club of Greater Shasta policies and procedures
- Assist children in building conflict resolution skills and learning responsibility
- Maintain positive discipline and safety procedures at all times.
- Maintain respectful communication with members, parents, school personnel, and staff.
- Help maintain a clean facility--making sure children clean up after activities.
- Additional duties as assigned.

## **Experience / Education Preferred:**

- One year of experience working with groups of children in a supervised setting is preferred, but not required.
- Preference for work experience with low-income, disadvantaged children.
- Demonstrated experience in planning and implementing youth programs preferred.

# Wage / Benefits:

We are looking for Full-time applicants **32-40 hours per week**. Competitive hourly wages \$18-\$22/hr and hourly wage is based upon qualifications and experience. Professional development opportunities and additional hours are available contingent upon performance, funding, and approval.

\*All applicants must submit a Resume and Cover Letter to <a href="mailto:info@bgcgreatershasta.org">info@bgcgreatershasta.org</a> to be considered for this position. Thank you!